

**MINUTES OF THE REGULAR MEETING OF THE
BOARD OF DIRECTORS OF SOUTH CENTRAL INDIANA
RURAL ELECTRIC MEMBERSHIP CORPORATION
HELD JANUARY 22, 2025**

The Regular Meeting of the Board of Directors of South Central Indiana Rural Electric Membership Corporation was held pursuant to notice as required by the Bylaws at the principal office of the Cooperative, 300 Morton Avenue, Martinsville, Indiana on Thursday, January 22, 2025, at 4:30 p.m.

The following Directors were present: Mark Smith, Jerry Pheifer, Brad Shields (remote), Lisa Prosser, Ken Sebastian, Bruce Hamlin, Mike Witte, and Don Renner. Director Rex Franklin was absent. Others in attendance were Mike Schultz, General Counsel; James Tanneberger, President & CEO; Scott Perry, Chief Operating Officer; Tammy Haenlein, VP of Member Services; Gregg Hopsicker, VP of Distribution Services; Marilou Idland, VP of Human Resources; Charity Coffman, VP of Finance; Micah Buchanan, VP of Fiber; and Stacey Sauer, Executive Assistant.

Mr. Perry opened the meeting with prayer. Chairman Hamlin recognized Board members for earning NRECA director certifications including Don Renner (Board Leadership Certification) and Ken Sebastian (Cooperative Credentialed Director). Mr. Hamlin then asked if there were any amendments or corrections to the minutes of the Regular Board of Directors' Meeting held December 18, 2025. Hearing none, Ms. Prosser made a motion to approve the minutes as presented. The motion was seconded by Mr. Smith and approved.

Safety and Cybersecurity Report: Mr. Tanneberger reviewed the Safety and Cybersecurity Reports for the month. Mr. Perry gave an update on the recent Safety

Assessment and discussed areas to be addressed in 2026. Following discussion, Mr. Smith made a motion to accept the Safety and Cybersecurity Reports. The motion was seconded by Mr. Renner and passed.

Staff Report: Mr. Buchanan, VP of Fiber, gave an update on SCI Fiber discussing yearly trends, BEAD/RDOF builds, competition landscape, new services, and key project for 2026.

Wins: In 2025, SCI recorded the best safety record since the year 2005. All employees were commended in this effort.

At the end of December, our crews weathered two storms restoring power quickly and safely.

Financial Reports: The Board reviewed the preliminary financial reports for December 2025. Following discussion, Mr. Pheifer made a motion to accept the financial reports and write-offs to bad debt for December 2025 as presented. The motion was seconded by Mr. Witte and passed unanimously.

Committee Meetings

Audit Committee: Mr. Pheifer reported that the Audit Committee met prior to the Board meeting to review the second half of 2025 expenses for Directors and Staff, and all was found to be in order.

SCI Fiber: Mr. Tanneberger reported that SCI Fiber continues to be a great asset to our membership and participation continues to increase. The fiber area is focusing on member services and process improvement. There are currently 12,225 fiber subscribers.

Mr. Tanneberger next brought the Board up to date on recent activities of Accord Telecommunications Collaborative and answered the Directors' questions.

Unfinished Business: The Board reviewed a proposed amendment to Article XVI (Check Signing) of the bylaws of the SCI Membership Community Fund (Operation RoundUp) as follows:

Any and all checks issued by the Fund, for any purpose shall be signed by ~~two (2) officers or one (1) officer and such other person(s) as may be~~ an individual designated by the Board of Trustees as having check signing authority.

Thereafter, Mr. Sebastian made a motion to approve the proposed amendment as presented. The motion was seconded by Mr. Pheifer and unanimously approved.

New Business: The Board considered proposed amendments and additions to the SCI Service Rules as follows:

Rule 1. Location of Meters; Accessibility

- (A) All meters shall be located outdoors where they are easily accessible for reading, testing, and making necessary adjustments and repairs. When a number of meters are placed on the same meter board, the distance between centers may be specified by the Cooperative, but in no case shall such distance be less than 7½ inches. Upon request by a residential customer, the Cooperative will provide said member with the number of the meter which serves the individual customer's premises, to provide the customer with an opportunity to verify the meter readings. On an installation where similar types of meters record different units (kWh and RkVah, for example) the meters shall be tagged or marked to indicate the units recorded. Meters should not be less than 4 feet nor more than 6 feet above the final standing surface, measured from the center of the meter cover, unless authorized by the Cooperative.

The meter base, meter socket, and all equipment on the member's side of the meter are owned by and are the responsibility of the member and must be maintained in a safe, accessible, and code-compliant condition at all times.

- (B) Meters shall not be placed on any unstable partitions or supports. Unless unavoidable, meters should not be installed in any location where the visits of a meter reader or tester will cause unreasonable annoyance to the customer or undue inconvenience to the Cooperative.
- (C) **Meter Change-Outs and Field Determinations:** As a limited exception to the member's ownership and responsibility for the meter base, SCI may, at its sole discretion, repair or replace a meter base if it is damaged

directly by SCI during the performance of meter installation, replacement, inspection, or change-out work. This provision applies only to damage caused by SCI and does not include pre-existing conditions, deterioration, improper installation, or damage unrelated to SCI's work.

Rule 16. Safety Requirements for Service Connection and Reconnection

- (A) Prior to service connection, reconnection, or restoration of electric service, the Member shall ensure that all interior breakers on the premises are placed in the OFF position.
- (B) If the Member does not have access to interior breakers, the Member shall unplug or otherwise disconnect all appliances and equipment prior to service being energized.
- (C) SCI REMC shall not be liable for any damage to appliances, equipment, wiring, or property resulting from breakers left in the ON position or from appliances and equipment remaining plugged in at the time service is energized.
- (D) By requesting connection or reconnection of service, the Member or any individual acting on the Member's behalf acknowledges and accepts responsibility for ensuring compliance with this requirement.

Following discussion of the proposed amendments, Mr. Witte made a motion to approve the amendments as presented. The motion was seconded by Mr. Renner and unanimously approved.

Mr. Tanneberger reported that the President/CEO goals for 2026 were included in the Board Report. He asked the Board to review the goals and provide any feedback regarding additional items or recommendations.

The Board considered the nomination of the Hoosier Energy Director. Directors Jerry Pheifer and Lisa Prosser expressed their interest in being considered nominees. Thereafter, the Board voted via secret ballot. With a majority of votes, Mr. Pheifer was named the nominee for the Hoosier Energy Board of Directors.

The Voting Delegate for the Hoosier Energy Annual Meeting to be held April 8, 2026, was then considered by the Board. Ms. Prosser made a motion to appoint Bruce Hamlin as the Hoosier Energy Voting Delegate. The motion was seconded by Mr. Pheifer and approved.

Mr. Shields was appointed the Voting Delegate for the NRTC Online Board of Directors Election.

The Board was advised that the Form 990 Questionnaire has been emailed electronically and paper copies are available at the meeting.

The 2026 standard IRS mileage reimbursement will be 72.5¢.

As a matter of record keeping, the Board approved the transfer of funds from the RUS Trustee account to the Cooperative's General Fund for approved construction costs included in the FFB/RUS bank loan.

The Board of Directors discussed scheduling a Strategic Planning Session for June 5-6, 2026. Staff will work on securing logistics for the meeting.

Attorney: Mr. Schultz reviewed the following Board policy:

Board Policy No. 2-1- Directors' Responsibilities, Duties, Standards of Conduct, and Qualifications – The Board reviewed the policy and there were no recommended amendments.

Mr. Schultz further discussed ongoing projects.

President/CEO Report: Mr. Tanneberger reported he continues to communicate SCI's strategic vision, mission statement, and internal vision to employees to ensure all are working toward the same goal.

He then asked if there were any questions regarding the President/CEO's monthly written report. Following discussion, Mr. Witte made a motion to accept the President/CEO's Report. The motion was seconded by Ms. Prosser and approved.

Hoosier Energy: Mr. Pheifer reported on the recent meeting of the Hoosier Energy Board and answered the Directors' questions.

There being no further business to come before the Board, the meeting was duly adjourned.

Bruce Hamlin, Chairman

ATTEST:

Jerry W. Pheifer, Secretary