

**MINUTES OF THE REGULAR MEETING OF THE  
BOARD OF DIRECTORS OF SOUTH CENTRAL INDIANA  
RURAL ELECTRIC MEMBERSHIP CORPORATION  
HELD AUGUST 27, 2026**

The Regular Meeting of the Board of Directors of South Central Indiana Rural Electric Membership Corporation was held pursuant to notice as required by the Bylaws at the principal office of the Cooperative, 300 Morton Avenue, Martinsville, Indiana on Thursday, August 27, 2026, at 4:30 p.m.

**The following Directors were present:** Mark Smith, Jerry Pheifer, Brad Shields, Lisa Prosser, Rex Franklin, Ken Sebastian, Don Renner, Bruce Hamlin, and Mike Witte.

**Others in attendance:** Mike Schultz, General Counsel (remote); James Tanneberger, President & CEO; Scott Perry, Chief Operating Officer; Marilou Idland, VP of Human Resources; Gregg Hopsicker, VP of Distribution Services; Micah Buchanan, VP of Fiber; Charity Coffman, VP of Finance; Brent Schoolcraft, Sr. Human Resources Business Partner; and Stacey Sauer, Executive Assistant.

**Prayer and Approval of Minutes:** Mr. Franklin opened the meeting with prayer. Mr. Hamlin then asked if there were any amendments or corrections to the minutes of the Regular Board of Directors' Meeting held July 30, 2026. Hearing none, Mr. Witte made a motion to approve the minutes as presented. The motion was seconded by Ms. Prosser and approved.

**Safety and Cybersecurity Report:** Mr. Tanneberger discussed the Safety and Cybersecurity Reports and answered the Directors' questions.

Mr. Perry reported on the safety upgrades being administered at all SCI buildings and grounds. Director Mark Smith suggested making outside cosmetic improvements to the Rogers building. Thereafter, Mr. Sebastian made a motion to accept the reports as presented. The motion was seconded by Mr. Smith and approved.

**Staff Report:** Mr. Buchanan gave the staff report for the month and discussed the current speed tiers available to nonbusiness fiber members and subscribers. He recommended increasing the speed tiers in the near future for all nonbusiness fiber members and subscribers, with no corresponding change in cost.

**Strategic Planning:** Mr. Perry reviewed the Strategic Planning process and development of the plan matrix which was included in the Board Report. The action plan will be updated and reviewed quarterly with the Board.

**Wins:** The Staff discussed several wins, including linemen participation in the recent Lineman Rodeo, an employee food drive to support three pantries within our service area, and assistance provided to the Morgan County Judicial Campus with office space due to an issue that caused the campus to be vacated.

**Financial Reports:** The Board reviewed the financial reports for July 2026. Following discussion, Mr. Franklin made a motion to accept the financial reports and write-offs to bad debt for July 2026 as presented. The motion was seconded by Ms. Prosser and passed unanimously.

**Committee Meetings:**

**Personnel Committee:** A report of the Personnel Committee was heard, with Mr. Schoolcraft first discussing the Career Pathing project. Mr. Franklin and Ms. Idland

reviewed the proposed premiums for medical and dental plans for 2027 based on information received from the Cooperative's current providers. Following discussion, Ms. Prosser made a motion to approve the Personnel Committee's recommendation regarding 2027 benefits. The motion was seconded by Mr. Shields and approved.

**Work Plan and Budget Committee:** The Work Plan and Budget Committee scheduled meetings for September 10 (3:00 pm) and November 9 (2:00 pm) for the review and discussion of the proposed 2027 budget ratios.

**Accord Telecommunications Collaborative:** Mr. Tanneberger next updated the Board on recent activities of Accord Telecommunications Collaborative and noted that current financial information was included in the Board Report.

**Unfinished Business:** Mr. Tanneberger reviewed the updated President/CEO goals for 2026.

The Board was updated on plans for the Annual Meeting to be held via Facebook Live on Saturday, September 26. This year, two of the three districts up for election are contested. The Annual Meeting ballot will be mailed on August 28, and online voting will also be available at that time.

**New Business:** The Board discussed the Blue Ribbon Auction held during the IEC Annual Meeting and considered donating. Following discussion, Mr. Smith made a motion to donate \$500.00 to the auction which benefits the Ronald McDonald House. The motion was seconded by Ms. Prosser and passed.

The Board was reminded of the Peden Children's Farm Festival to be held September 24-25, 2026.

**Attorney:** Mr. Schultz reviewed the following Board policy:

Board Policy No. 4-3- Area Coverage – The Board reviewed the policy and there were no recommended changes.

The group further discussed adopting a policy regarding service to large electrical loads. Staff will work with Mr. Schultz on a policy and/or service rule regarding service to large electrical loads.

Mr. Schultz further discussed ongoing projects and answered the directors' questions.

**President/CEO Report:** Mr. Tanneberger reported he continues to communicate SCI's strategic vision, mission statement, and internal vision to employees to ensure all are working toward the same goal.

He then asked if there were any questions regarding the President/CEO's monthly written report. Following discussion, Mr. Smith made a motion to accept the President/CEO's Report. The motion was seconded by Mr. Franklin and approved.

**Miscellaneous Reports:**

**Operation RoundUp:** The Board reviewed the recap of the meeting of the RoundUp Board of Trustees held August 19, 2026.

**Director Reports:**

**Hoosier Energy:** Mr. Pheifer reported on the recent meeting of the Hoosier Energy Board and answered the Directors' questions.

**Indiana Electric Cooperatives:** Mr. Hamlin reported on the recent meeting of the IEC Board and answered the Directors' questions.

There being no further business to come before the Board, the meeting was adjourned to an Executive Session of the Board.

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Bruce Hamlin, Chairman

ATTEST:

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Jerry W. Pheifer, Secretary