

**MINUTES OF THE REGULAR MEETING OF THE
BOARD OF DIRECTORS OF SOUTH CENTRAL INDIANA
RURAL ELECTRIC MEMBERSHIP CORPORATION
HELD APRIL 24, 2025**

The Regular Meeting of the Board of Directors of South Central Indiana Rural Electric Membership Corporation was held pursuant to notice as required by the Bylaws at the principal office of the Cooperative, 300 Morton Avenue, Martinsville, Indiana on Thursday, April 24, 2025, at 5:00 p.m.

The following Directors were present: Mark Smith, Jerry Pheifer, Brad Shields, Lisa Prosser (virtual), Rex Franklin, Ken Sebastian, Bruce Hamlin, Don Renner, and Mike Witte. Others in attendance were Mike Schultz, General Counsel; Andrew Henry, SCI member; Brian Cherry, LWG; James Tanneberger, President & CEO; Tammy Haenlein, VP of Member Services; Gregg Hopsicker, VP of Distribution Services; Marilou Idland, VP of Human Resources; Charity Coffman, VP of Finance; Elisha Wingler, Accountant; Tammy Harrington, Account; Jonanthan Presley, Manager of Business Technology; Ryan Stuthers, Manager of System Operations; John Chambers, Sr. Manager of Engineering; and Stacey Sauer, Executive Assistant.

Following the opening prayer, Chairman Hamlin then asked if there were any amendments or corrections to the minutes of the Regular Board of Directors' Meeting held March 20, 2025. Mr. Smith noted a typographical error on page three under Attorney, which should read as follows: Board Policy No.5-3 – Sale of Used Poles, ~~Crap~~ **Scrap** and Obsolete Material. Thereafter, Mr. Smith made a motion to approve the minutes as amended. The motion was seconded by Mr. Franklin and approved.

Mr. Stuthers, the new Manager of Systems Operations, was introduced to the Board and gave a brief summary of his background prior to coming to SCI.

Safety and Cybersecurity Report: Mr. Tanneberger reviewed the Safety and Cybersecurity Reports for the month. Following discussion, Mr. Renner made a motion to accept the Safety and Cybersecurity Reports. The motion was seconded by Mr. Witte and passed.

Audit Report: Brian Cherry, LWG, discussed the audited financial statements of the Cooperative for the period ending December 2024. He reported that the financial books were in appropriate order and asked if the Board had any questions or concerns they would like to have addressed. Following discussion, Mr. Witte made a motion to accept the Audit Report as presented. The motion was seconded by Mr. Franklin and passed.

Staff Report: Mr. Presley gave the staff report for the month discussing AI and how SCI currently uses it. He further reported that a steering committee has been appointed to develop policies and guidelines for using AI, including public or private versions, acceptable information usage, and data classification.

Financial Reports: The Board reviewed the preliminary financial reports for March 2025. Following discussion, Mr. Smith made a motion to accept the financial reports and write-offs to bad debt for March 2025 as presented. The motion was seconded by Mr. Sebastian and passed.

Committee Meetings

Personnel Committee: A meeting of the Personnel Committee is scheduled for Monday, May 19 at 9:00 am at the REMC office.

SCI Fiber: Mr. Tanneberger reported that SCI Fiber continues to be a great asset to our membership and participation continues to increase. The fiber area is focusing on member services and process improvement. There are currently 11,575 fiber subscribers.

He gave an update on the BEAD federal grant opportunity reporting that SCI has been awarded federal funds in the amount of \$1.7 million to build to underserved, non-member areas with little cost to SCI.

He further reported on the recent activities of Accord Telecommunications Collaborative and answered the Directors' questions.

Strategic Plan Update: The updated combined strategic planning action spreadsheet was uploaded for the Board's information and review.

Unfinished Business: Mr. Tanneberger reviewed the updated President/CEO goals for 2025.

The Board was reminded of upcoming meetings including the ACES Member Conference and the CFC Forum.

New Business: Ms. Sauer discussed a new board portal software program to possibly replace the current software. Following discussion, further information will be emailed to directors for further review at the May Board Meeting.

Due to a scheduling conflict, the June Board Meeting date was changed to Wednesday, June 18 beginning at 5:00 p.m.

The Board then considered Board Meeting start times to coincide with daylight savings time. Following discussion, the board meetings for the months of April through September will begin with dinner at 4:30 pm and meeting at 5:00 pm. For the months of October through March, the board meetings will begin with dinner at 4:00 pm and the meeting at 4:30 pm.

Attorney: Mr. Schultz discussed ongoing projects including review of software agreements and pole attachment agreements.

President/CEO Report: Mr. Tanneberger reported he continues to communicate SCI's strategic vision, mission statement and internal vision to employees to ensure all are working toward the same goal.

He then asked if there were any questions regarding the President/CEO's monthly written report. Following discussion, Mr. Pheifer made a motion to accept the President/CEO's Report. The motion was seconded by Mr. Shields and approved.

Indiana Electric Cooperatives: Mr. Hamlin gave a report on the recent meeting of the Indiana Electric Cooperatives' Board and answered the Directors' questions.

There being no further business to come before the Board, the meeting was adjourned to an Executive Session.

Bruce Hamlin, Chairman

ATTEST:

Jerry W. Pheifer, Secretary