

**MINUTES OF THE REGULAR MEETING OF THE
BOARD OF DIRECTORS OF SOUTH CENTRAL INDIANA
RURAL ELECTRIC MEMBERSHIP CORPORATION
HELD AUGUST 29, 2024**

The Regular Meeting of the Board of Directors of South Central Indiana Rural Electric Membership Corporation was held pursuant to notice as required by the Bylaws at the principal office of the Cooperative, 300 Morton Avenue, Martinsville, Indiana on Thursday, August 29, 2024, at 5:00 p.m.

The following Directors were present: Mark Smith, Jerry Pheifer, Lisa Prosser, Brad Shields, Rex Franklin, Ken Sebastian, Don Renner, Bruce Hamlin, and Mike Witte. Others in attendance were Mike Schultz, General Counsel; Senator Eric Koch; Dominic Cooper; BSMS Inc; James Tanneberger, President & CEO; Randy Elliott, Chief Operating Officer; Marilou Idland, VP of Human Resources; Tammy Haenlein, VP of Member Services; Charity Coffman, VP of Finance; Gregg Hopsicker, VP of Distribution Services; and Stacey Sauer, Executive Assistant.

Director Lisa Prosser opened the meeting with prayer. Chairman Hamlin then asked if there were any amendments or corrections to the minutes of the Regular Board of Directors' Meeting held July 25, 2024. Hearing none, Mr. Shields made a motion to approve the minutes as presented. The motion was seconded by Ms. Prosser and approved.

Senator Eric Koch was welcomed by the Board. Ms. Coffman, VP of Finance, discussed the impact of major storms with regards to outages and costs and recapped monies reimbursed by FEMA for a portion of the costs. She further indicated that the only way to lessen the impact would be to place overhead lines underground for which SCI would need to obtain grant funding at the state and federal levels. Staff will continue to research funding opportunities to assist with

the burial of overhead lines. Senator Eric Koch also offered suggestions for funding avenues at the state level to assist with this endeavor. Mr. Tanneberger also thanked Senator Koch for his role in the infrastructure development zones which benefited SCI with regards to our fiber project.

The Board reviewed the financial reports for July 2024. Following discussion, Ms. Prosser made a motion to accept the financial reports and write-offs to bad debt for July 2024 as presented. The motion was seconded by Mr. Pheifer and passed

Safety Report: Mr. Tanneberger reviewed the Safety Report for the month and stressed that safety is a priority and will be treated as such. Following discussion, Mr. Renner made a motion to accept the Safety Report. The motion was seconded by Mr. Sebastian and passed.

SCI Fiber: Mr. Tanneberger reported that SCI Fiber continues to be a great asset to our membership and participation continues to increase as we now have over 11,200 subscribers. SCI continuously reviews opportunities in the area to capitalize on our investment. As the focus changes from construction of plant to service of plant, we will continue identifying plans and processes for moving forward to ensure we are providing the best service possible.

He further reported on the recent activities of Accord Telecommunications Collaborative.

Wins:

SCI's positive relationship with neighboring fiber providers.

Committee Meetings:

Personnel Committee: Mr. Franklin reported on the Personnel Committee Meeting held August 27 and the Committee's recommendation for Board approval. Following discussion, Mr. Pheifer made a motion to approve the recommendation of the Personnel Committee as discussed. The motion was seconded by Ms. Prosser and approved.

Finance/Work Plan and Budget Committee: Ms. Prosser reported that the committees met on August 29 to discuss the budget ratios for 2025. The ratios will be presented at the October Meeting for Board approval.

The Board then heard a presentation by Domonic Cooper regarding SCI's recent safety culture assessment.

Strategic Plan Update: Mr. Tanneberger reported that Staff met recently and reviewed the SWOT Analysis from the recent strategic planning session. A consolidated list will be uploaded for the September Board Meeting.

Unfinished Business: Mr. Tanneberger reviewed the President/CEO goals for 2024.

Ms. Haenlein gave an update on the Annual Meeting to be held virtually on Saturday, September 28.

The Board was reminded of the NRECA Cybersecurity Course to be held at the REMC on Wednesday, September 11.

New Business: The Board considered approval of the new RUS Loan and terms. Following discussion, Mr. Franklin made a motion to adopt a resolution approving the loan and terms. The motion was seconded by Mr. Smith and approved. The resolution is attached.

The CoBank director election was then considered by the Board and authorization was granted to Mr. Pheifer to cast the vote on behalf of SCI.

The Board discussed the Blue Ribbon Auction held during the IEC Annual Meeting and considered making a donation. Following discussion, Mr. Pheifer made a motion to donate \$500.00 to the auction which benefits the Ronald McDonald House. The motion was seconded by Ms. Prosser and passed.

The Board was informed that the 2023 CFC Key Ratios Trend Analysis (KRTA) is now available in the Resource Center of Boardbooks.

Attorney: Mr. Schultz reviewed the following board policy:

Board Policy No. 4-23 - Installation of Electric Facilities for Residential Developments – there were no recommended changes to this policy.

The attorney further discussed ongoing projects.

President/CEO Report: Mr. Tanneberger reported he continues to communicate SCI’s strategic vision, mission statement and internal vision to employees to ensure all are working toward the same goal.

He then asked if there were any questions regarding the President/CEO’s monthly written report. Following discussion, Mr. Smith made a motion to accept the President/CEO’s report. The motion was seconded by Mr. Franklin and approved.

Miscellaneous Reports:

Operation RoundUp: The Board reviewed the recap of the meeting of the RoundUp Board of Trustees held August 21, 2024.

Hoosier Energy Report: Mr. Pheifer reported on the recent meeting of the Hoosier Energy Board of Directors and answered the directors’ questions.

Indiana Electric Cooperatives Report: Mr. Hamlin reported on the IEC Board of Directors meeting held earlier this month.

There being no further business to come before the Board, the meeting was adjourned to an Executive Session.

Bruce Hamlin, Chairman

ATTEST:

Jerry W. Pheifer, Secretary